



अखिल भारतीय कृषि छात्र संघ

All India Agricultural Students Association (AIASA)

(Registered Society under Societies Registration Act XXI, 1860)

Regd Office: A/G-4, National Societies Block,
National Agriculture Science Centre (NASC) Complex, New Delhi-12

Website: www.aiasa.org.in

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No.1-2/AIASA/2019

Dated: 17.10.2019

To

Shri Piyush Goyal Ji,
Union Minister of Commerce and Industry,
Govt. of India.
Udyog Bhawan-New Delhi-110001
Email: officeofmr@gov.in

Subject: Discriminating policies of Spices Board towards Agriculture graduates in pay scale and duties-request for amendment in recruitment rules-regarding.

Reference:

1. Office Memorandum No. AB -14017 /27/2014-Estt.(RR) dated 20.01.2015 & F.No.AB-14017/14/2018-ESST.(RR)(3139661) Dated 08th May, 2018.
2. Order F.No.Edn/ 1 3/1/2016/HRD dated 06/10/2016 by ICAR.
3. Order F.No.3-3/2017-EM dated 06.11.2017 By Directorate of Extension Education, Ministry of Agriculture & Farmers' Welfare, Government of India.
4. Copy of The Spices Board India Draft Recruitment Regulations 2016.

Hon'ble Sir,

Greetings from All India Agricultural Students Association (AIASA). The National Anti Corruption Cell(NACC) brings before your honour the issues faced by professional graduates in agriculture and allied fields such as B.Sc. (Agriculture)/ B.Sc. (Horticulture)/B.Sc.(forestry) graduates in discrimination in granting low pay grade in commensurate with eligibility in recruitment of posts in Spices Board of India which is an autonomous body under the Department of Commerce (Ministry of Commerce & Industry, GoI). Spices Board recruited professional graduates such as Agriculture, Horticulture & Forestry for the post of Agriculture Demonstrator in the pay scale of Grade pay-1900 (Level 2). It is a matter of grave concern for the agriculture graduates working as Agriculture Demonstrator under Spices Board because in all the central government departments the pay of GP-1900 (Level 2) is given to the post requiring essential educational qualification of matriculation (10th) or 12th (10+2) for instance in spice board itself the entry level of pay scale of driver is also GP-1900 for which the essential educational qualification is matriculation (10th). Further Department of Personnel & Training (Ministry of Personnel & Training, Govt. of India) has issued guidelines for educational qualification for framing/ amending recruitment rules. As per the DoPT MO also (copy enclosed) the pay scale of GP-1900 given to the post with essential qualification of matriculation (10th) or 12th and the post requiring professional degree as educational qualification has to remunerated with GP-4200. Whereas Spices Board is discriminating unreasonably and irrationally in case of agriculture graduates and further agriculture graduates in the designation of agriculture demonstrator serving the farmers as resource person for agriculture extension services.

The prevalent grade of Agricultural Demonstrator is at level -2 in the grade of Rs1900 GP in Spices Board of India which is equivalent of grade of driver in the same organization requiring Matriculation qualification while for Agricultural Demonstrator the essential qualification is degree in agriculture and allied sciences. The degree in agriculture and allied science is treated as professional degree as per notification no F.No.Edn/ 13/1/2016/HRD dated 06/10/2016 issued by ICAR.

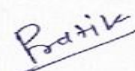
Further the Spices Board recruiting Non-Agricultural graduates (Such as Botany and

other degrees) for extension advisory related services which is affecting the quality services of the farming community.

1. The Association submits to your honour that the Department of Personnel & Training (Ministry of Personnel & Training, Govt. of India) has issued detailed guidelines for granting pay grade in commensurate with educational qualification and requested all the departments for amendment of recruitment rules vide their memorandum No. AB -1407 /27/2014-Estt.(RR dated 20.01.2015). As per the memorandum the Jobs requiring Bachelor's degree in professional area as essential qualification to be remunerated with GP-4200 (Level 6).
2. That the Department of Agriculture, Cooperation & Farmers welfare (Ministry of Agriculture & Farmers Welfare, Govt. of India) in its order F.No.3-3/2017-EM dated 06.11.2017 has requested to all states/UTs/Commissions/UPSC/SSC and other related institution to make amendments in recruitment rules & stated that candidates with professional degree qualification in Agriculture and allied subjects to be recruited to ensure quality services to the farmers simultaneously **keeping them on par with other professionals/Technical cadres such as Medical, Engineering and Veterinary disciplines.** Instantly, the declaration has impact in the wake of action being taken throughout the country for doubling the income of farmers by 2022 in which quality extension services through technically qualified workers can contribute much.
3. DoPT in its OM dated 08th May 2018 stated that recruitment rules are statutory in nature should be reviewed once in 5 years to reflect commission recommendations, court orders, expert committee recommendations etc.
4. By considering above mentioned particulars & orders/guidelines, the National Anti Corruption Cell of AIASA request your kind authority to guide/ intervene in this issue to commensurate for essential educational qualification asked for the post of Agriculture Demonstrator and upgrade pay to GP-4200 (Level 6) and necessary amendments may kindly be made in the recruitment rules of agriculture posts under Spices Board with appropriate duties and responsibilities.

Thanking you.

Yours faithfully,



**(Dr. Pratik Chavelikar)
Chairman(NACC)**

**National Anti Corruption Cell, AIASA
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Copy to:

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2. SHRI SUBHASH VASU, Chairman, Spices Board, Ministry of Commerce & Industry, GOI. Email: chairman.sb-ker@gov.in





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